# Choice Plus plan details, all in one place.

Use this benefit summary to learn more about this plan's benefits, ways you can get help managing costs and how you may get more out of this health plan.

|    | Check out what's included in the plan   | Choice Plus |
|----|---|-------------|
| T  | <b>Network coverage only</b> You can usually save money when you receive care for covered health care services from network providers.  |             |
| ٥  | Network and out-of-network benefits  You may receive care and services from network and out-of-network providers and facilities — but staying in the network can help lower your costs.                                 | <b>✓</b>    |
|    | Primary care physician (PCP) required With this plan, you need to select a PCP — the doctor who plays a key role in helping manage your care. Each enrolled person on your plan will need to choose a PCP.              |             |
| A. | Referrals required You'll need referrals from your PCP before seeing a specialist or getting certain health care services.  |             |
|    | Preventive care covered at 100%  There is no additional cost to you for seeing a network provider for preventive care.  | <b>✓</b>    |
| ₽ĸ | Pharmacy benefits With this plan, you have coverage that helps pay for prescription drugs and medications.  | <b>✓</b>    |
| Ą  | <b>Tier 1 providers</b> Using Tier 1 providers may bring you the greatest value from your health care benefits. These PCPs and medical specialists meet national standard benchmarks for quality care and cost savings. |             |
| Å  | Freestanding centers You may pay less when you use certain freestanding centers — health care facilities that do not bill for services as part of a hospital, such as MRI or surgery centers.                           |             |
| \$ | Health savings account (HSA) With an HSA, you've got a personal bank account that lets you put money aside, tax-free. Use it to save and pay for qualified medical expenses.  |             |

This Benefit Summary is to highlight your Benefits. Don't use this document to understand your exact coverage. If this Benefit Summary conflicts with the Certificate of Coverage (COC), Schedule of Benefits, Riders, and/or Amendments, those documents govern. Review your COC for an exact description of the services and supplies that are and are not covered, those which are excluded or limited, and other terms and conditions of coverage.

# Here's a more in-depth look at how Choice Plus works.

## **Medical Benefits**

|                           | In Network | Out-of-Network |
|---------------------------|------------|----------------|
| Annual Medical Deductible |            |                |
| Individual                | \$2,500    | \$5,000        |
| Family                    | \$5,000    | \$15,000       |

All individual deductible amounts will count toward the family deductible, but an individual will not have to pay more than the individual deductible amount.

You're responsible for paying 100% of your medical expenses until you reach your deductible. For certain covered services, you may be required to pay a fixed dollar amount - your copay.

| Annual Out-of-Pocket Limit |         |          |
|----------------------------|---------|----------|
| Individual                 | \$4,500 | \$15,000 |
| Family                     | \$9,000 | \$30,000 |

All individual out-of-pocket maximum amounts will count toward the family out-of-pocket maximum, but an individual will not have to pay more than the individual out-of-pocket maximum amount.

Once you've met your deductible, you start sharing costs with your plan - coinsurance. You continue paying a portion of the expense until you reach your out-of-pocket limit. From there, your plan pays 100% of allowed amounts for the rest of the plan year.

| Copays (\$) and Coinsurance (%) for Covered Health Care Services   | Network  | Out-of-Network |  |
|--|----------|----------------|--|
| Preventive Care Services   |          |                |  |
| Preventive Care Services   | No copay | Not covered    |  |
| All FDA approved methods of contraception are covered under<br>this Policy without cost sharing as required by federal and<br>state law for both in and out-of-network.  |          |                |  |
| Benefits for Child Health Supervision Services are covered out-<br>of-network and deductible does not apply.   |          |                |  |
| Certain preventive care services are provided as specified by<br>the Patient Protection and Affordable Care Act (ACA), with no<br>cost-sharing to you. These services are based on your age,<br>gender and other health factors. UnitedHealthcare also covers<br>other routine services that may require a copay, co-insurance<br>or deductible. |          |                |  |
| Includes services such as Routine Wellness Checkups,<br>Immunizations, Breast Pumps, Mammography and Colorectal<br>Cancer Screenings.  |          |                |  |
| Office Services - Sickness & Injury  |          |                |  |
| Primary Care Physician   | No copay | 50%*           |  |
| Additional copays, deductible, or co-insurance may apply when you receive other services at your physician's office. For example, surgery.   |          |                |  |
| Telehealth is covered at the same cost share as in the office.   |          |                |  |
|  |          |                |  |



<sup>\*</sup>After the Annual Medical Deductible has been met. ¹Prior Authorization Required. Refer to COC/SBN.

| Specialist  Additional copany, deductifile, or co-insurance may apply where your physician is office. For example, surgery.  Telebrach is covered at the same cost share as in the office.  Urgent Care Center Services  No oppay  Not covered  Virtual Care Services  No oppay  Not covered  Not c | Copays (\$) and Coinsurance (%) for Covered Health Care Services   | Network  | Out-of-Network                        |
|--|--|--|---------------------------------------|
| when you receive other services at your physician's office. For example, surgest  Telehealth is covered at the same cost share as in the office.  Uirgent Care Center Services  No copay  Not covered  Virtual Care Services  No copay  Not covered  Not cov | Specialist   | \$40 copay                                     | 50%*                                  |
| Urgent Caro Centor Services  No copay  No copay  No copay  No copay  Not covered  N | when you receive other services at your physician's office. For  |  |                                       |
| Virtual Care Services         No copay         Not covered           Natwork Banefits are available only when services are delivered through a Designated Virtual Network Provider. You contacting us at myunc.com² or the telephone number on your ID peart, Across to Virtual Vetwork Provider by contacting us at myunc.com² or the telephone number or your ID peart, Across to Virtual Vetwork Provider by contacting us at myunc.com² or the telephone number or your ID peart, Across to Virtual Vets and prescriptions services may not be available in all states or for all groups.         No copay         Not covered           Vision Exams         No copay         Not covered           Limited to 1 exam every 24 months.         Limited to 1 exam every 24 months.           Find a listing of United-Healthcare Vision Network Providers at myunchosian.com.         Limited Veta Services - Emergency Ambulance           Ambulance Services - Emergency Ambulance         20%*         20%*           Ground Ambulance         20%*         20%*           Ground Ambulance         20%*         20%*           Ground Ambulance         20%*         50%*           Dental Services - Accident Only         20%*         20%*           Dental Services - Accident Only         20%*         20%*           Inpatient Care         20%*         50%*           Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.         20%*         50%*  | Telehealth is covered at the same cost share as in the office.   |  |                                       |
| Network Benefits are available only when services are delivered frough a Designated Virtual Network Provider You can find a Designated Virtual Network Provider by contacting us at myubic com* or the telephone number on your ID card. Access to Virtual Visits and praescriptons services may not be available in all states or for all groups.  Vision Exams  No copay  Not covered  Vision Exams  No copay  Not covered  Vision Exams  I imited to 1 exam every 24 months.  Find a listing of United Healthcare Vision Network Providers at myubic vision.com.  Emergency Care  Ambulance Services - Emergency Ambulance  Air Ambulance  Ground Ambulance  20%*  20%*  20%*  Ambulance Services - Non-Emergency Ambulance  Air Ambulance  Ground Ambulance  20%*  20%*  Ground Ambulance  20%*  20%*  Ground Ambulance  20%*  20%*  Ground Ambulance  Coround Ambulance  20%*  50%*  Inpatient Care  Congenital Heart Disease (CHD) Surgeries*  The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Skilled Nursing Facility/Inpatient Rehabilitation Facility  Services!  | Urgent Care Center Services  | No copay                                       | 50%*                                  |
| delivered through a Designated Virtual Network Provider You can find a Designated Virtual Network Provider by contracting us at mystic com* or the stephone number on your iD card. Access to Vitual Vists and prescription services may not be available in all states or for all groups.  Vision Exams  No copsy  Not covered  Vision Exams  Vision Exams  Vision Exams  No copsy  Not covered  Vision Exams  No copsy  Not covered  Vision Exams  Vision Exams  No copsy  Not covered  Vision Exams  Vision Exams  No copsy  Not covered  Vision Exams  Vision | Virtual Care Services  | No copay                                       | Not covered                           |
| Limited to 1 exame every 24 months.  Find a listing of UnitedHealthcare Vision Network Providers at mythovision.com.  Emergency Care  Ambulance Services - Emergency Ambulance  Air Ambulance  Ground Ambulance  20%* 20%* 20%*  Ambulance Services - Non-Emergency Ambulance!  Air Ambulance  20%* 20%*  20%*  Ambulance Services - Non-Emergency Ambulance!  Air Ambulance 20%* 20%*  Ground Ambulance 20%* 20%*  Ground Ambulance 20%* 20%*  Inpatient Care  Congenital Heart Disease (CHD) Surgeries!  20%*  The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay*  Skilled Nursing Facility/Inpatient Rehabilitation Facility Services!  50%*   | delivered through a Designated Virtual Network Provider. You can find a Designated Virtual Visit Network Provider by contacting us at myuhc.com® or the telephone number on your ID card. Access to Virtual Visits and prescription services |  |                                       |
| Emergency Care  Ambulance Services - Emergency Ambulance  Air Ambulance 20%* 20%*  Ground Ambulance 20%* 20%*  Ambulance Services - Non-Emergency Ambulance  Air Ambulance 20%* 20%*  Ambulance Services - Non-Emergency Ambulance  Air Ambulance 20%* 20%*  Ambulance Services - Non-Emergency Ambulance  Air Ambulance 20%* 20%*  Ground Ambulance 20%* 20%*  Ground Ambulance 20%* 50%*  Dental Services - Accident Only 20%* 20%*  Emergency Health Care Services - Outpatient! 20%* 20%*  Inpatient Care  Congenital Heart Disease (CHD) Surgeries! 20%* 50%*  Habilitative Services - Inpatient! The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay! 20%* 50%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility Services!   | Vision Exams   | No copay                                       | Not covered                           |
| Emergency Care  Ambulance Services - Emergency Ambulance  Air Ambulance 20%* 20%*  Ground Ambulance 20%* 20%*  Ambulance Services - Non-Emergency Ambulance!  Air Ambulance 20%* 20%*  Ambulance Services - Non-Emergency Ambulance!  Air Ambulance 20%* 20%*  Ground Ambulance 20%* 50%*  Dental Services - Accident Only 20%*  Emergency Health Care Services - Outpatient! 20%* 20%*  Inpatient Care  Congenital Heart Disease (CHD) Surgeries! 20%* 50%*  Habilitative Services - Inpatient! The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay! 20%* 50%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility Services! 50%*  | Limited to 1 exam every 24 months.   |  |                                       |
| Ambulance Services - Emergency Ambulance  Air Ambulance  20%* 20%* 20%*  Ambulance Services - Non-Emergency Ambulance¹  Air Ambulance Services - Non-Emergency Ambulance¹  Air Ambulance 20%* 20%* 20%*  Cround Ambulance 20%* 50%*  Dental Services - Accident Only 20%* 20%*  Emergency Health Care Services - Outpatient¹ 20%* 20%*  Inpatient Care  Congenital Heart Disease (CHD) Surgeries¹ 20%*  The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay¹ 20%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility Services¹   |  |  |                                       |
| Air Ambulance 20%* 20%*  Ground Ambulance Services - Non-Emergency Ambulance¹  Air Ambulance Services - Non-Emergency Ambulance¹  Air Ambulance 20%* 20%*  Ground Ambulance 20%* 50%*  Dental Services - Accident Only 20%* 20%*  Emergency Health Care Services - Outpatient¹ 20%* 20%*  Inpatient Care  Congenital Heart Disease (CHD) Surgeries¹ 20%* 50%*  Habilitative Services - Inpatient¹ The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay¹ 20%* 50%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility Services¹ 50%*   | Emergency Care   |  |                                       |
| Ground Ambulance 20%* 20%*  Ambulance Services - Non-Emergency Ambulance¹  Air Ambulance 20%* 20%*  Ground Ambulance 20%* 50%*  Dental Services - Accident Only 20%* 20%*  Emergency Health Care Services - Outpatient¹ 20%* 20%*  Inpatient Care Congenital Heart Disease (CHD) Surgeries¹ 20%* 50%*  Habilitative Services - Inpatient¹ The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay¹ 20%* 50%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility 20%* 50%*  | Ambulance Services - Emergency Ambulance   |  |                                       |
| Ambulance Services - Non-Emergency Ambulance!  Air Ambulance 20%* 20%*  Ground Ambulance 20%* 50%*  Dental Services - Accident Only 20%* 20%*  Emergency Health Care Services - Outpatient! 20%* 20%*  Inpatient Care Congenital Heart Disease (CHD) Surgeries! 20%* 50%*  Habilitative Services - Inpatient! The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay! 20%* 50%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility 20%* 50%*  | Air Ambulance  | 20%*   | 20%*                                  |
| Air Ambulance 20%* 20%*  Ground Ambulance 20%* 50%*  Dental Services - Accident Only 20%* 20%*  Emergency Health Care Services - Outpatient¹ 20%* 20%*  Inpatient Care Congenital Heart Disease (CHD) Surgeries¹ 20%* 50%*  Habilitative Services - Inpatient¹ The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay¹ 20%* 50%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility 20%* 50%*   | Ground Ambulance   | 20%*   | 20%*                                  |
| Ground Ambulance  20%*  Dental Services - Accident Only  20%*  Emergency Health Care Services - Outpatient¹  20%*  Inpatient Care  Congenital Heart Disease (CHD) Surgeries¹  20%*  The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay¹  20%*  50%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility Services¹  50%*  | Ambulance Services - Non-Emergency Ambulance <sup>1</sup>  |  |                                       |
| Dental Services - Accident Only  20%*  Emergency Health Care Services - Outpatient¹  20%*  20%*  Inpatient Care  Congenital Heart Disease (CHD) Surgeries¹  20%*  The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay¹  20%*  50%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility  20%*  50%*  | Air Ambulance  | 20%*   | 20%*                                  |
| Emergency Health Care Services - Outpatient¹  20%*  Inpatient Care  Congenital Heart Disease (CHD) Surgeries¹  20%*  The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay¹  20%*  50%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility Services¹  20%*  50%*   | Ground Ambulance   | 20%*   | 50%*                                  |
| Inpatient Care  Congenital Heart Disease (CHD) Surgeries¹  20%*  50%*  Habilitative Services - Inpatient¹  The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay¹  20%*  50%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility  20%*  50%*   | Dental Services - Accident Only  | 20%*   | 20%*                                  |
| Congenital Heart Disease (CHD) Surgeries¹  20%*  The amount you pay is based on where the covered health care service is provided.  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay¹  20%*  50%*  Skilled Nursing Facility/Inpatient Rehabilitation Facility  20%*  50%*   | Emergency Health Care Services - Outpatient <sup>1</sup>   | 20%*   | 20%*                                  |
| Habilitative Services - Inpatient¹  Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay¹  Skilled Nursing Facility/Inpatient Rehabilitation Facility  20%*  50%*   | Inpatient Care   |  |                                       |
| Limit will be the same as, and combined with, those stated under Skilled Nursing Facility/Inpatient Rehabilitation Services.  Hospital - Inpatient Stay¹  Skilled Nursing Facility/Inpatient Rehabilitation Facility  20%*  50%*  50%*   | Congenital Heart Disease (CHD) Surgeries <sup>1</sup>  | 20%*   | 50%*                                  |
| under Skilled Nursing Facility/Inpatient Rehabilitation Services.       Hospital - Inpatient Stay¹     20%*     50%*       Skilled Nursing Facility/Inpatient Rehabilitation Facility Services¹     20%*     50%*  | Habilitative Services - Inpatient <sup>1</sup>   | The amount you pay is based on where the cover | ered health care service is provided. |
| Skilled Nursing Facility/Inpatient Rehabilitation Facility Services¹  20%*  50%*   |  |  |                                       |
| Services <sup>1</sup>  | Hospital - Inpatient Stay <sup>1</sup>   | 20%*   | 50%*                                  |
| Limited to 60 days per year.   |  | 20%*   | 50%*                                  |
|  | Limited to 60 days per year.   |  |                                       |

<sup>\*</sup>After the Annual Medical Deductible has been met. 
¹Prior Authorization Required. Refer to COC/SBN.



| Copays (\$) and Coinsurance (%) for Covered Health Care Services   | Network  | Out-of-Network |
|--|----------|----------------|
| Outpatient Care  |          |                |
| Habilitative Services - Outpatient   |          |                |
| All physical, speech and occupational therapies for treatment of Autism Spectrum Disorder  | No copay | 50%*           |
| Other habilitative services  | No copay | 50%*           |
| Limits will be the same as, and combined with those stated under Rehabilitation Services - Outpatient Therapy and Manipulative Treatment.                                      |          |                |
| The limits for physical therapy, occupational therapy and speech therapy do not apply to therapies that are Medically Necessary to treat Autism Spectrum Disorder.             |          |                |
| Home Health Care <sup>1</sup>  | 20%*     | 50%*           |
| Limited to 60 visits per year.   |          |                |
| One visit equals up to four hours of skilled care services. This visit limit does not include any service which is billed only for the administration of intravenous infusion. |          |                |
| Lab, X-Ray and Diagnostic - Outpatient - Lab Testing   | No copay | Not covered    |
| Limited to 18 Definitive Drug Tests per year.  |          |                |
| Limited to 18 Presumptive Drug Tests per year.   |          |                |
| Prostate cancer screenings are not subject to the Annual Deductible.   |          |                |
| Lab, X-Ray and Diagnostic - Outpatient - X-Ray and other Diagnostic Testing <sup>1</sup>   | No copay | 50%*           |
| Major Diagnostic and Imaging - Outpatient <sup>1</sup>   | 20%*     | 50%*           |
| You may have to pay an extra copay, deductible or coinsurance for physician fees or pharmaceutical products.   |          |                |
| Physician Fees for Surgical and Medical Services   | 20%*     | 50%*           |
| Rehabilitation Services - Outpatient Therapy and Manipulative Treatment  | No copay | 50%*           |
| Limited to 20 visits of cognitive rehabilitation therapy per year.   |          |                |
| Limited to 20 visits of manipulative treatments per year.  |          |                |
| Limited to 20 visits of occupational therapy per year.   |          |                |
| Limited to 20 visits of physical therapy per year.   |          |                |
| Limited to 20 visits of pulmonary rehabilitation therapy per year.   |          |                |
| Limited to 20 visits of speech therapy per year.   |          |                |
| Limited to 30 visits of post-cochlear implant aural therapy per year.  |          |                |
| Limited to 36 visits of cardiac rehabilitation therapy per year.   |          |                |
|  |          |                |

<sup>\*</sup>After the Annual Medical Deductible has been met. 
¹Prior Authorization Required. Refer to COC/SBN.



| Copays (\$) and Coinsurance (%) for Covered Health Care Services  | Network   | Out-of-Network   |
|---|---|--|
| Scopic Procedures - Outpatient Diagnostic and Therapeutic   | 20%*  | 50%*   |
| Diagnostic/therapeutic scopic procedures include, but are not limited to colonoscopy, sigmoidoscopy and endoscopy.  |   |  |
| Surgery - Outpatient <sup>1</sup>   | 20%*  | 50%*   |
| Therapeutic Treatments - Outpatient <sup>1</sup>  | 20%*  | 50%*   |
| Out-of-Network Benefits are not available for dialysis services.  |   |  |
| Therapeutic treatments include, but are not limited to dialysis, intravenous chemotherapy, intravenous infusion, medical education services and radiation oncology. |   |  |
| Supplies and Services   |   |  |
| Diabetes Self-Management Items <sup>1</sup>   | The amount you pay is based on where the coving Durable Medical Equipment (DME), Orthotics are Section. | ered health care service is provided under<br>nd Supplies or in the Prescription Drug Benefits |
| Diabetes Self-Management and Training/Diabetic Eye Exams/Foot Care <sup>1</sup>   | The amount you pay is based on where the covered health care service is provided.                       |  |
| Durable Medical Equipment (DME), Orthotics and Supplies   | 20%*  | Not covered  |
| Limited to a single purchase of a type of DME or orthotic every 3 years.  |   |  |
| Repair and/or replacement of DME or orthotics would apply to this limit in the same manner as a purchase. This limit does not apply to wound vacuums.               |   |  |
| Enteral Nutrition   | 20%*  | 50%*   |
| Hearing Aids  | 20%*  | 50%*   |
| Limited to a single purchase per hearing impaired ear every 3 years.  |   |  |
| Repair and/or replacement of a hearing aid would apply to this limit in the same manner as a purchase.  |   |  |
| Ostomy Supplies   | 20%*  | Not covered  |
| Limited to \$2,500 per year.  |   |  |
| Pharmaceutical Products - Outpatient  | 20%*  | 50%*   |
| This includes medications given at a doctor's office, or in a covered person's home.  |   |  |
| Prosthetic Devices <sup>1</sup>   | 20%   | 50%*   |
| Limited to a single purchase of each type of prosthetic device every 3 years.   |   |  |
| Repair and/or replacement of a prosthetic device would apply to this limit in the same manner as a purchase.  |   |  |
| This limit does not apply for prosthetic arms, legs, feet and hands.  |   |  |
| Urinary Catheters   | 20%*  | Not covered  |

<sup>\*</sup>After the Annual Medical Deductible has been met. 
¹Prior Authorization Required. Refer to COC/SBN.

| Copays (\$) and Coinsurance (%) for<br>Covered Health Care Services   | Network   | Out-of-Network                        |
|---|---|---------------------------------------|
| Pregnancy   |   |                                       |
| Pregnancy - Maternity Services <sup>1</sup>   | The amount you pay is based on where the covered health care service is provided except that an Annual Deductible will not apply for a newborn child whose length of stay in the Hospital is the same as the mother's length of stay. |                                       |
| Mental Health Care & Substance Related and<br>Addictive Disorder Services   |   |                                       |
| Inpatient <sup>1</sup>  | 20%*  | 50%*                                  |
| Outpatient  | No copay  | 50%*                                  |
| Partial Hospitalization <sup>1</sup>  | 20%*  | 50%*                                  |
| Other Services  |   |                                       |
| Acupuncture Services  | 20%*  | 50%*                                  |
| Limited to 20 treatments per year.  |   |                                       |
| Cellular and Gene Therapy   | The amount you pay is based on where the covered health care service is provided.   | Not covered                           |
| For Network Benefits, Cellular or Gene Therapy services must be received from a Designated Provider.  |   |                                       |
| Cleft Lip and Cleft Palate Treatment <sup>1</sup>   | The amount you pay is based on where the cov  | ered health care service is provided. |
| Clinical Trials <sup>1</sup>  | The amount you pay is based on where the cov  | ered health care service is provided. |
| Fertility Preservation for latrogenic Infertility <sup>1</sup>  | 20%*  | 50%*                                  |
| Benefit limits will be the same as, and combined with, those stated under Infertility Services. Benefits are further limited to one cycle of fertility preservation for latrogenic Infertility per Covered Person during the entire period of time he or she is enrolled for coverage under the Policy. |   |                                       |
| Benefits includes three completed oocyte retrievals with unlimited embryo transfers in accordance with the guidelines of the ASRM, using single embryo transfer when recommended and medically appropriate.   |   |                                       |
| Gender Dysphoria <sup>1</sup>   | The amount you pay is based on where the covered health care service is provided or in the Prescription Drug Benefits Section.  |                                       |
| Hospice Care <sup>1</sup>   | 20%* 50%*   |                                       |
| Hospitalization and General Anesthesia for Dental Procedures for Children <sup>1</sup>  | The amount you pay is based on where the covered health care service is provided.   |                                       |



<sup>\*</sup>After the Annual Medical Deductible has been met. 
¹Prior Authorization Required. Refer to COC/SBN.

| iertility Services¹  mited to a maximum of 3 oocyte retrievals per year.  mit includes unlimited embryo transfers in accordance with e guidelines of the ASRM, using single embryo transfer when commended and medically appropriate.  mis limit does not include artificial insemination or Physician fice visits for the treatment of infertility for which Benefits are escribed under Physician's Office Services - Sickness and ury.                  | 20%*  | 50%*                                  |
|--|---|---------------------------------------|
| mit includes unlimited embryo transfers in accordance with e guidelines of the ASRM, using single embryo transfer when commended and medically appropriate.  nis limit does not include artificial insemination or Physician fice visits for the treatment of infertility for which Benefits are escribed under Physician's Office Services - Sickness and   |   |                                       |
| e guidelines of the ASRM, using single embryo transfer when commended and medically appropriate.  In a limit does not include artificial insemination or Physician fice visits for the treatment of infertility for which Benefits are escribed under Physician's Office Services - Sickness and   |   |                                       |
| fice visits for the treatment of infertility for which Benefits are escribed under Physician's Office Services - Sickness and  |   |                                       |
| •  |   |                                       |
| nis limit includes Benefits as described under Fertility eservation for latrogenic Infertility.  |   |                                       |
| nenylketonuria (PKU) Testing and Coverage for Inherited nzymatic Disorders   | The amount you pay is based on where the cov                                      | ered health care service is provided. |
| eimplantation Genetic Testing (PGT) and Related Services1  | 20%*  | 50%*                                  |
| enefit limits for related services will be the same as, and ombined with, those stated under Fertility Preservation for trogenic Infertility. This limit does not include Preimplantation enetic Testing (PGT) for the specific genetic disorder. This nit includes Benefits for ovarian stimulation medications ovided under the Outpatient Prescription Drug Rider.  |   |                                       |
| econstructive Procedures <sup>1</sup>  | The amount you pay is based on where the cov                                      | ered health care service is provided. |
| ehabilitation Services – Outpatient Therapies for Congenital efects and Birth Abnormalities  | No copay  | 50%*                                  |
| mited to 20 visits of occupational therapy per year.   |   |                                       |
| mited to 20 visits of physical therapy per year.   |   |                                       |
| mited to 20 visits of speech therapy per year.   |   |                                       |
| mited to care and treatment of congenital defect and birth chormalities for children from age 3 to age 6 without regard whether the condition is acute or chronic and without gard to whether the purpose of the therapy is to maintain or improve functional capacity. This limit of 20 visits for each erapy to treat congenital defects and birth abnormalities pos not apply to therapy that is Medically Necessary to treat utism Spectrum Disorders. |   |                                       |
| elehealth Services   | The amount you pay is based on where the cov                                      | ered health care service is provided. |
| ansplantation Services   | The amount you pay is based on where the covered health care service is provided. | Not covered                           |
| ealth care services related to living organ donation for a<br>overed Person who is a living organ donor are not subject to<br>stwork or prior authorization requirements and will be<br>overed under the Policy without cost sharing in accordance<br>th state law.  |   |                                       |
| etwork Benefits must be received from a Designated ovider.   |   |                                       |
| eight Loss Surgery <sup>1</sup>  | 20%*  | 50%*                                  |
| or Network Benefits, bariatric surgery must be received from<br>Designated Provider.   |   |                                       |

UnitedHealthcare\*

## **Pharmacy Benefits**

| Pharmacy Plan Details      |  |
|----------------------------|--|
| Pharmacy Network           | Standard Select - Walgreens                  |
| Prescription Drug List     | Essential w/ SMCS Drugs                      |
|                            | In Network and Out of Network                |
| Annual Pharmacy Deductible |  |
| Individual                 | You do not have to pay a pharmacy deductible |
| Family                     | You do not have to pay a pharmacy deductible |

| . carriny   | . ou do not have to pay a pinamady doddonou      |  |  |  |
|---|--|--|--|--|
|   | Up to a 31-day supply                            |  | Up to a 90-day supply                            |  |
| Prescription Drug Product Tier<br>Level           | In-Network Retail Pharmacy                       | Out-of-Network Retail<br>Pharmacy                | In-Network<br>Mail Order Pharmacy**              |  |
| Tier 1<br>\$                                      | \$10   | \$10   | \$20   |  |
| Tier 2<br>\$\$                                    | \$20   | \$20   | \$40   |  |
| Tier 3<br>\$\$\$                                  | \$35   | \$35   | \$70   |  |
| Tier 4<br>\$\$\$\$                                | 20% however you will not pay not more than \$250 | 20% however you will not pay not more than \$250 | 20% however you will not pay not more than \$250 |  |
| Specialty Prescription Drug<br>Product Tier Level | In-Network Specialty<br>Pharmacy                 | Out-of-Network Specialty<br>Pharmacy             | Specialty Mail Order                             |  |
| Tier 1<br>\$                                      | \$10   | \$10   | Not applicable                                   |  |
| Tier 2<br>\$\$                                    | \$20   | \$20   | Not applicable                                   |  |
| Tier 3<br>\$\$\$                                  | \$35   | \$35   | Not applicable                                   |  |
| Tier 4<br>\$\$\$\$                                | 20% however you will not pay not more than \$250 | 20% however you will not pay not more than \$250 | Not applicable                                   |  |
|   |  |  |  |  |

For an out-of-network Pharmacy, you may have to pay the difference between the out-of-network reimbursement rate and the pharmacy's usual and customary charge.

Standard Select is a pharmacy network supported by a large national chain (CVS or Walgreens). This network gives you access to about 50,000 pharmacies. For a current list of pharmacies, please visit www.myuhc.com. Specialty medication cost share (SMCS) encourages you to talk to your doctor about lower cost medication options. You may pay more if you do not pick a lower cost option.

<sup>\*</sup> After the Annual Pharmacy Deductible has been met.

<sup>\*\*</sup> Only certain Prescription Drug Products are available through mail order; please visit myuhc.com® or call Customer Care at the telephone number on the back of your ID card for more information. You will be charged a retail Copayment and/or Coinsurance for 31 days or 2 times for 60 days based on the number of days supply dispensed for any Prescription Order or Refills sent to the mail order pharmacy. To maximize your Benefit, ask your Physician to write your Prescription Order or Refill for a 90-day supply, with refills when appropriate, rather than a 30-day supply with three refills.

Your Copayment and/or Coinsurance is determined by the tier to which the Prescription Drug List (PDL) Management Committee has assigned the Prescription Drug Product. All Prescription Drug Products on the Prescription Drug List are assigned to Tier 1, Tier 2, Tier 3 or Tier 4.

If you are a member, you can find individualized information on your benefit coverage, determine tier status, check the status of claims and search for network pharmacies by logging into your account on myuhc.com® or calling the Customer Care number on your ID card. If you are not a member, you can view prescription information at welcometouhc.com > Benefits > Pharmacy Benefits.

## Here's an example of how the plan's costs come into play.



#### At the start of your plan year...

You're responsible for paying 100% of your covered health services until you reach your **deductible**, which is the amount you pay before your health plan pays a portion.

#### **YOU PAY 100%**



Your health plan starts to share a percentage of costs (the allowed amounts, excluding copays) for covered health care services with you—this is your **coinsurance**.\*

#### **YOU PAY 20%\***

YOUR PLAN PAYS 80%



Your plan covers your costs (the allowed amount) at 100%. Your **out-of-pocket limit** is the most you'll pay for covered health services in a plan year—copays and coinsurance count toward this.

**YOUR PLAN PAYS 100%** 

# More ways to help manage your health plan and stay in the loop.



#### Search the network to find doctors.

You can go to providers in and out of our network — but when you stay in network, you'll likely pay less for care. To get started:

- Go to welcometouhc.com > Benefits > Find a Doctor or Facility.
- Choose Search for a health plan.
- $\bullet$  Choose  $\mbox{\bf Choice Plus}$  to view providers in the health plan's network.



## Manage your meds.

Look up your prescriptions using the Prescription Drug List (PDL). It places medications in tiers that represent what you'll pay, which may make it easier for you and your doctor to find options to help you save money.

- Go to welcometouhc.com > Benefits > Pharmacy Benefits.
- Select Essential to view the medications that are covered under your plan.



## Access your plan online.

With myuhc.com, you've got a personalized health hub to help you find a doctor, manage your claims, estimate costs and more.



#### Get on-the-go access.

When you're out and about, the UnitedHealthcare® app puts your health plan at your fingertips. Download to find nearby care, video chat with a doctor 24/7, access your health plan ID card and more.



Along the way, you may also be required to pay a fixed amount (for example, \$15)—or **copay**—for covered health care services, such as seeing a provider or purchasing a prescription. You pay 100% of the copay, usually when you receive the service.

<sup>\*</sup> Your coinsurance may vary by service. This example is for illustrative purposes only.

# Other important information about your benefits.

#### **Medical Exclusions**

Services your plan generally does NOT cover. It is recommended that you review your COC, Amendments and Riders for an exact description of the services and supplies that are covered, those which are excluded or limited, and other terms and conditions of coverage.

- Cosmetic Surgery
- Dental Care (Adult/Child)
- Glasses
- Long-Term Care
- Non-emergency care when traveling outside the U.S.
- Private-Duty Nursing
- Routine Foot Care
- Weight Loss Programs

#### **Outpatient Prescription Drug Benefits**

For Prescription Drug Products dispensed at an In-Network Retail Pharmacy, you are responsible for paying the lowest of the following: 1) The applicable Copayment and/or Coinsurance; 2) The In- Network Retail Pharmacy Usual and Customary Charge for the Prescription Drug Product; and 3) The Prescription Drug Charge for that Prescription Drug Product. For Prescription Drug Products from an In-Network Mail Order Pharmacy, you are responsible for paying the lower of the following: 1) The applicable Copayment and/or Coinsurance; and 2) The Prescription Drug Charge for that Prescription Drug Product. For an out-of-Network Retail Pharmacy, your reimbursement is based on the Out-of-Network Reimbursement Rate, and you are responsible for the difference between the Out-of-Network Reimbursement Rate and the out-of-Network Pharmacy's Usual and Customary Charge.

See the Copayment and/or Coinsurance stated in the Benefit Information table for amounts. We will not reimburse you for any non-covered drug product.

For a single Copayment and/or Coinsurance, you may receive a Prescription Drug Product up to the stated supply limit. Some products are subject to additional supply limits based on criteria that we have developed. Supply limits are subject, from time to time, to our review and change.

Specialty Prescription Drug Products supply limits are as written by the provider, up to a consecutive 31-day supply of the Specialty Prescription Drug Product, unless adjusted based on the drug manufacturer's packaging size, or based on supply limits, or as allowed under the Smart Fill Program. Supply limits apply to Specialty Prescription Drug Products obtained at a Preferred Specialty Network Pharmacy, a Non-Preferred Specialty Network Pharmacy, an out-of-Network Pharmacy, a mail order Network Pharmacy or a Designated Pharmacy.

Certain Prescription Drug Products for which Benefits are described under the Prescription Drug Rider are subject to step therapy requirements. In order to receive Benefits for such Prescription Drug Products you must use a different Prescription Drug Product(s) first. You may find out whether a Prescription Drug Product is subject to step therapy requirements by contacting us at myuhc.com or the telephone number on your ID card.

Before certain Prescription Drug Products are dispensed to you, your Physician, your pharmacist or you are required to obtain prior authorization from us or our designee to determine whether the Prescription Drug Product is in accordance with our approved guidelines and it meets the definition of a Covered Health Care Service and is not an Experimental or Investigational or Unproven Service. We may also require you to obtain prior authorization from us or our designee so we can determine whether the Prescription Drug Product, in accordance with our approved guidelines, was prescribed by a Specialist.

If you require certain Prescription Drug Products including Specialty Prescription Drug Products, we may direct you to a Designated Pharmacy with whom we have an arrangement to provide those Prescription Drug Products. If you are directed to a Designated Pharmacy and you choose not to obtain your Prescription Drug Product from the Designated Pharmacy, you will be subject to the Out-of-Network Benefit for that Prescription Drug Product.

Certain Preventative Care Medications may be covered at zero costshare. You can get more information by contacting us at myuhc.com or the telephone number on your ID card.

Benefits are provided for certain Prescription Drug Products dispensed by an In-Network Mail Order Pharmacy or Preferred 90 Day Retail Network Pharmacy. The Outpatient Prescription Drug Schedule of Benefits will tell you how In-Network Mail Order Pharmacy and Preferred 90 Day Retail Network Pharmacy supply limits apply. Please contact us at myuhc.com or the telephone number on your ID card to find out if Benefits are provided for your Prescription Drug Product and for information on how to obtain your Prescription Drug Product through an In-Network Mail Order Pharmacy or Preferred 90 Day Retail Network Pharmacy.

# Other important information about your benefits.

#### **Pharmacy Exclusions**

The following exclusions apply. In addition see your Pharmacy Rider and SBN for additional exclusions and limitations that may apply.

- A Pharmaceutical Product for which Benefits are provided in your Certificate.
- A Prescription Drug Product with either: an approved biosimilar, a biosimilar and Therapeutically Equivalent to another covered Prescription Drug Product
- Any Prescription Drug Product to the extent payment or benefits are provided or available from the local, state or federal government (for example, Medicare).
- Any product dispensed for the purpose of appetite suppression or weight loss.
- Any product for which the primary use is a source of nutrition, nutritional supplements, or dietary management of disease, and prescription medical food products even when used for the treatment of Sickness or Injury, except Medical Foods for treatment of Inherited Enzymatic Disorders for which a participating Physician has issued a written, oral or electronic prescription for home use. "Medical Foods", for the purpose of this Benefit, means prescription metabolic formulas and their modular counterparts and amino acid-based elemental formulas, obtained through a pharmacy, that are specifically designated and manufactured for the treatment of Inherited Enzymatic Disorders caused by single gene defects.
- Certain New Prescription Drug Products and/or new dosage forms until the date they are reviewed and placed on a tier by our PDL Management Committee.
- · Certain Prescription Drug Products for which there are Therapeutically Equivalent alternatives available.
- Certain Prescription Drug Products that are FDA approved as a package with a device or application, including smart package sensors and/or embedded drug sensors.
- · Certain compounded drugs.
- Diagnostic kits and products, including associated services.
- Drugs available over-the-counter. This exclusion does not apply to prescribed over-the-counter FDA-approved contraceptives, over-the counter aids and/or drugs used for tobacco cessation or over-the-counter medications that have an A or B recommendation from the U.S. Preventive Services Task Force (USPSTF) when prescribed by a Network provider for which Benefits are provided as described in the Certificate.
- Drugs which are prescribed, dispensed or intended for use during an Inpatient Stay.
- Durable Medical Equipment, including certain insulin pumps and related supplies for the management and treatment of diabetes, for which Benefits are provided in your Certificate. Prescribed and non-prescribed outpatient supplies. This does not apply to diabetic supplies and inhaler spacers specifically stated as covered.
- Experimental or Investigational or Unproven Services and medications. This exclusion does not include Prescription Drug Products that have been approved by the U.S. Food and Drug Administration (FDA) for use in the treatment of cancer but have not been approved by the FDA for the treatment of the specific type of cancer for which the drug is prescribed.
- General vitamins, except Prenatal vitamins, vitamins with fluoride, and single entity vitamins when accompanied by a Prescription Order or Refill.
- Growth hormone for children with familial short stature (short stature based upon heredity and not caused by a diagnosed medical condition).
- Medications used for cosmetic or convenience purposes.
- Prescription Drug Products dispensed outside the United States, except as required for Emergency treatment.
- Prescription Drug Products when prescribed to treat infertility. This exclusion does not apply to Prescription Drug Products prescribed to treat latrogenic Infertility and Preimplantation Genetic Testing (PGT) as described in the Certificate.
- Prescription Drug Products, including New Prescription Drug Products or new dosage forms, that we determine do not meet the definition of a Covered Health Care Service.
- · Publicly available software applications and/or monitors that may be available with or without a Prescription Order or Refill.

UnitedHealthcare does not treat members differently because of sex, age, race, color, disability or national origin.

If you think you weren't treated fairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator:

Online: UHC\_Civil\_Rights@uhc.com

Mail: Civil Rights Coordinator

UnitedHealthcare Civil Rights Grievance P.O. Box 30608, Salt Lake City, UT 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again.

If you need help with your complaint, please call the toll-free phone number listed on your ID card, TTY 711, Monday through Friday, 8 a.m. to 8 p.m. You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at:

http://www.hhs.gov/ocr/office/file/index.html.

Phone: Toll-free 1-800-368-1019, 1-800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services,

200 Independence Avenue, SW Room 509F, HHH Building

Washington, D.C. 20201

We provide free services to help you communicate with us such as letters in others languages or large print. You can also ask for an interpreter. To ask for help, please call the toll-free member phone number listed on your health plan ID card.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Please call the toll-free phone number listed on your identification card.

ATENCIÓN: Si habla español (Spanish), hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número de teléfono gratuito que aparece en su tarjeta de identificación.

請注意:如果您說中文 (Chinese),我們免費為您提供語言協助 服務。請撥打會員卡所列的免付費會員電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng Việt (Vietnamese), quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ở mặt sau thẻ hội viên của quý vị.

알림: 한국어(Korean)를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다. 귀하의 신분증 카드에 기재된 무료 회원 전화번호로 문의하십시오.

PAALALA: Kung nagsasalita ka ng Tagalog (Tagalog), may makukuha kang mga libreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numero ng telepono na nasa iyong identification card.

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является русский (Russian). Позвоните по бесплатному номеру телефона, указанному на вашей идентификационной карте.

ةي و غللا قدع اسمل التامدخ ن إف ، (Arabic) قيبر على الشدحت تنك اذا نويبنت مي في المامل المام ك ب قص الحل أف ي راعت ل قق اطب

ATANSYON: Si w pale Kreyòl ayisyen (Haitian Creole), ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nimewo gratis ki sou kat idantifikasyon w.

ATTENTION: Si vous parlez français (French), des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le numéro de téléphone gratuit figurant sur votre carte d'identification.

UWAGA: Jeżeli mówisz po polsku (Polish), udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod bezpłatny numer telefonu podany na karcie identyfikacyjnej.

ATENÇÃO: Se você fala português (Portuguese), contate o serviço de assistência de idiomas gratuito. Ligue gratuitamente para o número encontrado no seu cartão de identificação.

ATTENZIONE: in caso la lingua parlata sia l'italiano (Italian), sono disponibili servizi di assistenza linguistica gratuiti. Per favore chiamate il numero di telefono verde indicato sulla vostra tessera identificativa

ACHTUNG: Falls Sie Deutsch (German) sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Bitte rufen Sie die gebührenfreie Rufnummer auf der Rückseite Ihres Mitgliedsausweises an.

注意事項:日本語 (Japanese) を話される場合、無料の言語支援 サービスをご利用いただけます。健康保険証に記載されている フリーダイヤルにお電話ください。

توجه: اگر زبان شما فارسی (Farsi) است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. لطفا با شماره تلفن رایگانی که روی کارت شناسایی شما قید شده تماس بگیرید.

ध्यान दें: यद आप हिंदी (Hindi) बोलते है, आपको भाषा सहायता सेबाएं, नि:शुल्क उपलब्ध हैं। कृपया अपने पहचान पत्र पर सूचीबद्ध टोल-फरी फॉन नंबर पर कॉल करें।

CEEB TOOM: Yog koj hais Lus Hmoob (Hmong), muaj kev pab txhais lus pub dawb rau koj. Thov hu rau tus xov tooj hu deb dawb uas teev muaj nyob rau ntawm koj daim yuaj cim qhia tus kheej.

ΠΡΟΣΟΧΗ: Αν μιλάτε Ελληνικά (Greek), υπάρχει δωρεάν βοήθεια στη γλώσσα σας. Παρακαλείστε να καλέσετε το δωρεάν αριθμό που θα βρείτε στην κάρτα ταυτότητας μέλους.

PAKDAAR: Nu saritaem ti Ilocano (Ilocano), ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan iti toll-free a numero ti telepono nga nakalista ayan iti identification card mo.

DÍÍ BAA'ÁKONÍNÍZIN: Diné (Navajo) bizaad bee yániłti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shoodí ninaaltsoos nitł'izí bee nééhozinígíí bine'déé' t'áá jíík'ehgo béésh bee hane'í biká'ígíí bee hodíilnih.

OGOW: Haddii aad ku hadasho Soomaali (Somali), adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka telefonka khadka bilaashka ee ku yaalla kaarkaaga agoonsiga.

ગુજરાતી (Gujarati): ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો તો આપને ભાષાકીય મદદરૂપ સેવા વવના મૂલ્યે પ્રાપ્ય છે. મહેરબાની કરી તમારા આ્ઈડી કાડડની સૂચિ પર આપેલોં સેભ્યે મોટેના ટોલ-ફરી નંબર ઉપર કોલ

